

**SYNERGY**<sup>®</sup>  
worldwide logistics (PTY) LTD

### HEALTH AND SAFETY POLICY

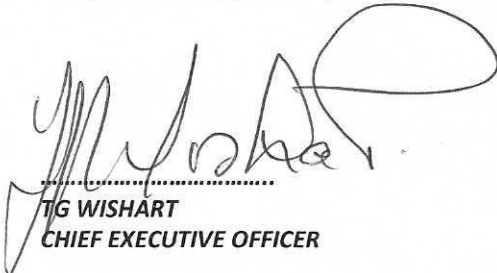
*Synergy Worldwide Logistics (Pty) Ltd – Clearing & Forwarding Agent*

*Synergy Worldwide Logistics* recognises that it has impact on the safety and health of its employees. The company will identify health and safety hazards and reduce risk to employees and other persons associated with all our business activities.

*Synergy Worldwide Logistics* commits to applying best practice in health and safety management and sets the following objectives:

- ✓ To ensure compliance with all local, national and international laws, regulations and standards applicable to its business.
- ✓ To set specific objectives for managing health and safety.
- ✓ To monitor and report on health and safety objectives by including health and safety targets in the Key Performance Indicators.
- ✓ To review health and safety targets annually to ensure appropriateness and enable continuous improvement.
- ✓ To document, implement and maintain this policy and ensure that it is communicated to all employees with the intent that employees are made aware of their individual health and safety responsibilities.
- ✓ To make this policy available to interested and affected parties by displaying it publicly in key areas.
- ✓ To review this policy annually to ensure it remains relevant and appropriate to ***Synergy Worldwide Logistics (Pty) Ltd.***
- ✓ To report on health and safety matters in the Annual Report.

This policy was approved by the [Chief Executive Officer] of **Synergy Worldwide Logistics** on **1/11/2010**.

  
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**T.G WISHART**  
**CHIEF EXECUTIVE OFFICER**