

Broad-Based Black Economic Empowerment Certificate

Issued to:

Synergy Worldwide Logistics (Pty) Ltd


LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Synergy Worldwide Logistics (Pty) Ltd
Address	107 Escom Road, New Germany, Durban, 3610
Registration Number	1996/002406/07
Vat Number	4240155962
Certificate Number	5S9410-301121

Issued in accordance with the Integrated Transport Sector Code - Gazette Number 32511- Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	27.00	25	Procurement Recognition Level	135.00%
Management Control	-	-	Black Ownership	51.00%
Employment Equity	-	-	Black Female Ownership	31.93%
Skills Development	-	-	Applicable Scorecard	QSE Forwarding & Clearing
Preferential Procurement	25.00	25	Issued Date	30 November 2021
Enterprise Development	25.00	25	Re- Issue Date	N/A
Socio-Economic Development	25.00	25	Expiry Date	29 November 2022
Total	102.00	100	Measurement Period – Start date	01 April 2020
Modified Flow Through applied	NO		Measurement Period – End date	31 March 2021
Exclusion principle used	NO		BEE Level	LEVEL 1
Black Designated Group Ownership		28.74%	Discounting applied	N/A
Black Youth percentage		28.74%	Level After Discounting	N/A
Black Disabled percentage		0.00%	YES Initiative Implemented	N/A
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	N/A
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	N/A
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	N/A
Black New Entrant		51.00%	Final BEE Level	LEVEL 1
Unmodified Black Ownership		51.00%	Value Adding Supplier	YES


Technical Signatory
Sarika Panday