

Broad-Based Black Economic Empowerment Certificate

Issued to:

Synergy Worldwide Logistics (Pty) Ltd

LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Synergy Worldwide Logistics (Pty) Ltd
Address	107 Escom Road, New Germany, Durban, 3610
Registration Number	1996/002406/07
Vat Number	4240155962
Certificate Number	5S9932-291122

Issued in accordance with the Integrated Transport Sector Code - Gazette Number 32511 - Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	27.00	25	Procurement Recognition Level	135.00%
Management Control	-	-	Black Ownership	51.00%
Employment Equity	-	-	Black Female Ownership	31.94%
Skills Development	-	-	Applicable Scorecard	QSE Forwarding & Clearing
Preferential Procurement	25.00	25	Issued Date	29 November 2022
Enterprise Development	25.00	25	Re- Issue Date	N/A
Socio-Economic Development	25.00	25	Expiry Date	28 November 2023
Total	102.00	100	Measurement Period – Start date	01 April 2021
Modified Flow Through applied	No		Measurement Period – End date	31 March 2022
Exclusion principle used	No		Level Prior to Discounting	Level 1
Black Designated Group Ownership		30.60%	Discounting applied	No
Black Youth percentage		30.60%	Level After Discounting	Level 1
Black Disabled percentage		0.00%	YES Initiative Implemented	No
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant		51.00%	Final BEE Level	Level 1
Unmodified Black Ownership		51.00%	Value Adding Supplier	Yes



Technical Signatory
Linda Sewnarain