

Broad-Based Black Economic Empowerment Certificate

Issued to:

Synergy Worldwide Logistics (Pty) Ltd

LEVEL 1 CONTRIBUTOR

Measured Entity:

Trade Name	Synergy Worldwide Logistics (Pty) Ltd
Address	107 Escom Road, New Germany, Durban, 3610
Registration Number	1996/002406/07
Vat Number	4240155962
Certificate Number	5S10329-301123

Issued in accordance with the Integrated Transport Sector Code - Gazette Number 32511 - Date 21 August 2009

Element	Actual Score	Target Score	BBBEE Status	
Ownership	27.00	25	Procurement Recognition Level	135.00%
Management Control	-	-	Black Ownership	51.00%
Employment Equity	-	-	Black Female Ownership	31.90%
Skills Development	-	-	Applicable Scorecard	QSE Clearing and Forwarding
Preferential Procurement	24.50	25	Issued Date	30 November 2023
Enterprise Development	25.00	25	Re- Issue Date	N/A
Socio-Economic Development	25.00	25	Expiry Date	29 November 2024
Total	101.50	100	Measurement Period – Start date	01 April 2022
Modified Flow Through applied	No		Measurement Period – End date	31 March 2023
Exclusion principle used	No		Level Prior to Discounting	Level 1
Black Designated Group Ownership		30.17%	Discounting applied	No
Black Youth percentage		30.17%	Level After Discounting	Level 1
Black Disabled percentage		0.00%	YES Initiative Implemented	No
Black Unemployed percentage		0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People living in Rural areas percentage		0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans percentage		0.00%	Achieve Double Y.E.S Target and 5% Absorption	No
Black New Entrant		51.00%	Final BEE Level	Level 1
Unmodified Black Ownership		51.00%	Value Adding Supplier	Yes



Technical Signatory
Linda Sewnarain